

Agreement dated as of December 27, 2007; and (3) whether the application of Class Counsel for the payment of attorney's fees and reimbursement of costs and expenses incurred in connection with the Action should be approved.

If you are a member of the Class, your rights may be affected by the Settlement. If you have not received a detailed Notice of Proposed Class Action Settlement and Settlement Hearing, you may obtain copies by writing to the counsel for the class identified below, or from the internet at www.cmht.com/ilgwu.php. If you are a member of the Class, you do not need to take any action to share in the benefits that the Class will receive. You will be bound by any judgment rendered in the Action and provide the Heritage Fund with a release of all claims raised in the Action.

Any objection to the Settlement must be filed with the Clerk of the United States District Court for the Southern District of New York, 500 Pearl Street, New York, NY 10007-1312 no later than April 22, 2008. Filing may be by mail, but the filing must be received by this date. In addition, by April 22, 2008 such objections must be served on Co-Counsel for the Class listed below. Service may be by hand or by first class mail, postmarked by April 22, 2008.

Marc I. Machiz
Cohen, Milstein, Hausfeld & Toll, P.L.L.C.
One South Broad Street, Suite 1850
Philadelphia, PA 19107
mmachiz@cmht.com

Attorney for the Class

**REQUESTS FOR INFORMATION SHOULD BE DIRECTED TO COUNSEL FOR THE
CLASS PLEASE DO NOT CONTACT THE COURT OR THE
CLERK'S OFFICE REGARDING THIS NOTICE OTHER THAN TO FILE AN
OBJECTION.**

DATED: New York, New York
January 17, 2008

BY ORDER OF THE COURT
UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK