



COHEN MILSTEIN
HAUSFELD & TOLL^{PLLC}

Co-Lead Counsel
Sex Discrimination Class Action - Sterling Jewelers

Sam. J. Smith, Burr & Smith, LLP

Burr & Smith, LLP, Tampa, Florida, has extensive experience litigating class and collective actions. The firm has been recognized by the Washington Lawyers Committee for Civil and Urban Rights for outstanding achievement in public accommodations law for their representation of individuals who experienced discriminatory treatment at the Adam's Mark Hotel when they participated in their Black College Reunion. Sam J. Smith has received a Foot Soldiers' Award from the NAACP for "advocacy on behalf of many who are without means of redress" and for "leaving footprints on the sands of time that others can follow." More information about the firm can be found on its website: www.burrandsmithlaw.com.

Thomas A. Warren, Thomas A. Warren Law Offices, P.L.

Thomas A. Warren of Thomas A. Warren Law Offices, P.L., is a sole practitioner in Tallahassee, Florida. Mr. Warren has specialized in representing women and minorities in employment discrimination class actions for over 30 years. He was co-lead counsel in Haynes v. Shoney's, Inc., a race discrimination case that settled for \$132.5 million and company-wide employment practice changes. At the time of settlement in 1993, it was the largest employment discrimination class action settlement in U.S. history. Mr. Warren was class counsel for a class of female employees in Shores v. Publix Super Markets, which at the time of settlement in 1996 was the largest private employment discrimination class action in U.S. history. (Over 100,000 class members.) The case settled for \$81.5 million and company-wide employment practice changes.

Mr. Warren's work on the Shoney's case, along with his co-counsel in that case, Barry Goldstein, was chronicled in the book, The Black O written by Steven Watkins, University of Georgia Press, 1995.